

	Strategic document	SD.04
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Safety Policy

The management of the RTI Group considers the support and protection of its employees, the employees of its suppliers and other stakeholders in the railway sector to be one of its highest priorities.

Under this Safety Policy within the Safety Management System (SMS), the company management commits to:

1. Comply with all legal and other requirements concerning railway safety and the maintenance of railway vehicles as an ECM entity in order to ensure the continuous and effective protection of life, health, property and the environment.
2. Continuously improve the established Safety Management System with the aim of continuously enhancing safety.
3. To support and promote a positive safety culture based on mutual trust, open communication, and shared values.
4. Establish safety objectives designed to improve safety levels and evaluate safety performance based on the achievement of these objectives in order to minimize risks.
5. Based on identified risks, establish work procedures and conditions that prevent accidents and harm to health, property, or the environment.
6. Ensure regular professional training, continuing education, and the development of employees' competencies.
7. Strengthen employees' safety awareness and foster their understanding that their work must align with the safety culture.
8. Plan and provide adequate material resources, equipment, and work tools to ensure scheduled and unscheduled maintenance of railway rolling stock.
9. Support the fulfillment of the Group's business strategy by maintaining a high level of safety.

The management of RTI GROUP is committed to supporting the implementation of this policy and ensuring that all employees are informed of it and that their supervisors continuously reinforce their safety awareness.

Bratislava, 01.02.2026



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