

	Strategic document	SD.1
	IMS POLICY	
	Version: 7	
	Valid from: 01.05.2024	
		Page 1 from 1

RTI Group is a **reliable partner for logistics services, rail transportation services and rail vehicle rental**. TOP management is committed to a high level of safety, social responsibility, sustainable development and continuous improvement of the quality management system, the environment, occupational health and safety and the safety system of feed transport. Top management is further committed to complying with all mandatory legislation, stakeholder requirements and applying risk and opportunity management.

TOP Management promotes the following principles within the IMS Policy:

Customers

Customer satisfaction is a determining factor for success. By monitoring the fulfilment of customer requirements, we look for opportunities for continuous improvement. By effective communication and implementation of measures, we minimise risks in the delivery of our services. By enhancing the expertise of our employees, we support the fulfilment of stakeholder expectations and relevant legal requirements.

Employees

Development and satisfaction of our employees is a key factor for our sustainable development. We raise their awareness of safety, of the rules of ethical and responsible business and of sustainability. We provide resources for employee training and personal development. We create tools for effective communication, discuss human and organizational factors with employees, including safety issues.

Living and working environment

We see the success in promoting a sustainable living and working environment. We take measures to minimise environmental risks. We are promoting carbon neutrality. Our priority is to create a safe working environment, including the prevention of occupational injuries and health harms. We take on challenges and initiatives to protect air, water, soil and ecosystems with global implications for protecting the Earth and reducing greenhouse gas production.

Suppliers

Good relations with suppliers are based on mutual trust. Ethical, responsible and sustainable business throughout the supply chain is part of our requirements. Supplier reliability supports our business success.

Social responsibility

We promote responsible sustainable business with respect for human rights and freedom. We fundamentally reject any form of discrimination, racial intolerance, exploitation, intimidation, harassment, abuse and workplace coercion. We do not accept corruption, collusion and child labour, and we minimise safety risks and serious hazards at work. We comply with the rules of our Code of Ethics and those of our customers.

Sustainable development

We are promoting the principles of responsible and sustainable business. We look for opportunities to continuously improve and achieve our goals in this area.

In Bratislava, 29.04.2024



 Roman Rapant
 Group CEO of RTI and CEO of RTIW



 Tomáš Vavrák
 CEO of RTIW