	<b>Strategic document</b>	<b>SD.01</b>
	<b>IMS POLICY</b>	Version: 5.0
		Valid from: 01.12.2021
		Page 1 of 1

The common vision of the parent and the subsidiary company is that both be perceived on the market as:

## ***Reliable partners of logistics needs.***

To support this vision, management has announced this Integrated Management System Policy:

Top management is committed to applying and supporting continuous improvement in the effectiveness of the quality management system, environmental management, occupational health and safety management system, transport safety system, including feed transport, to comply with all relevant binding obligations, relevant legal and other regulations, requirements of interested parties and applying risk-oriented management.

### ***An Integrated policy is based on these principles:***

#### **1. Customers and other interested parties**

Customer satisfaction is a decisive factor for success, so by continuously monitoring customer requirements and expectations we are looking for opportunities to increase it. By communicating effectively, we minimize the risks of our services. With professional expertise, we support meeting stakeholder requirements with regard to safety and environmental protection.

#### **2. Employees**

Employee awareness of responsibility for quality of work, safe behavior at the workplace, influencing environmental aspects through self-behavior, personnel development impact on improving process performance and meeting all our service requirements. Top management promotes non-discriminatory treatment and promotes compliance with the Code of Conduct.

#### **3. Environment and working environment**

We manage measures for the systematic management of environmental aspects and the risks affecting them in order to minimize negative impacts on the environment, prevent pollution and occupational accidents.

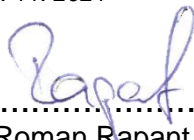
#### **4. External providers**

We manage collaboration with business partners so that their products, services and processes meet all the requirements and our mutual relationships support the efficiency of the integrated system and their processes.

#### **5. Sustainable development**

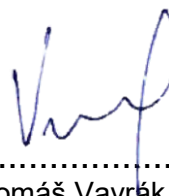
We trying to ensure that sustainable development characterizes in the long term the way to find opportunities for the continuous improvement and achievement of our business goals.

Bratislava, 30. 11. 2021



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Roman Rapant

Member of the Board of Directors of RTI and CEO of RTIW



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Tomáš Vavrák

Member of the Board of Directors of RTI and CEO of RTIW