

## **SAFETY POLICY**

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The management of Railtrans International, Inc. (RTI) and Railtrans Wagon, Ltd. (RTIW) considers one of its top priorities to support and protect its employees, contractor employees, other railroad participants and the environment. As part of this Safety Policy, the company management is committed to:

- 1. Require compliance with all legal and other requirements related to the safe operation of railway transport and the maintenance of railway rolling stock as an ECM, in an effort to ensure the continued and effective protection of life, health, property and the environment.
- 2. Continuously improve the Safety Management System in place to make improvement a permanent goal, by setting benchmarks, updating and testing all emergency procedures on a regular basis.
- 3. Promote a positive safety culture based on mutual trust, open communication, shared values and confidence in the effectiveness of preventive measures.
- 4. Determine safety objectives to improve safety performance and evaluate safety performance based on the achievement of the objectives.
- 5. Based on the identified risks, create working practices and conditions that will eliminate the risks causing accidents or damage to health and property.
- 6. Provide regular training and competency enhancement for employees, inform employees of safety principles and develop their awareness of safety culture, thereby leading to safe work, health protection and the use of good and safe working practices.
- 7. Plan and provide adequate material resources to ensure the safety and maintenance of rolling stock.
- 8. By ensuring a high level of safety to support the fulfilment of the company's business strategy.

The management of RTI and RTIW is committed to support the implementation of this policy and to ensure that all employees are informed.

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Roman Rapant, CEO and Member of the Board of Directors of RTI and CEO of RTIW

Tomáš Vavrák, Member of the Board of Directors of RTI and CEO of RTIW